Your HSBP Benefits At-A-Glance: Northern California Hospitals
Welcome to the House Staff Benefits Plan (HSBP)!

As a dedicated medical professional, the Board understands how important it is for you to have additional healthcare coverage.

There’s no cost to you to participate in CIR/SEIU House Staff Benefits Plan. Once you enroll, you are eligible for Quality Improvements Patient Safety Education and Training Scholarship and Short-Term & Long-Term Disability. Something we hope gives you peace of mind as you focus on the important task of caring for your patients.

We believe you’ll find this Benefits Highlight useful. You can also learn more about your benefits at our website, cirseiu.org/benefits and click on your hospital name, or by emailing the Benefits Plan Office at benefits@cirseiu.org, or by calling (212) 356-8180. For a complete description of your benefits and your rights, please read the Summary Plan Description (SPD), which also serves as the Plan Document.

With best wishes for a successful and fulfilling medical career,

Your Board of Trustees

QI/Patient Safety Educational and Training Scholarships

- HSBP is committed to offering residents additional education and training to help you deliver safe, efficient and effective care to your patients.

- One way the Plan helps is with Quality Improvement (QI) education, e.g., a series of QI/Patient Safety Learning Events to keep you up-to-date on the latest advancements, research and practices in patient safety.

- You may also be eligible for a $3,000 scholarship (per residency year) to attend one approved Quality Initiative and Patient Safety sponsored conference. Keep a look out for these emails from CIR!

Disability Benefits

Supplemental Short-Term Disability Leave (STD)

- After the (60th) sixtieth day of a non-occupational disability. You qualify for Short-Term Disability.

- The maximum benefit payable is 70% of your weekly salary, up to $875 per week, for up to 26 weeks.

- For complete guidelines contact the Benefit Office if you are going out on a disability leave.

Long Term Disability Leave (LTD)

- If your disability is longer than 26 continuous weeks, you may qualify for Long-Term Disability.

- The LTD Benefit pays you 70% of your monthly salary, up to maximum of $3,500 per month

The House Staff Benefit Plan staff can help with questions about your benefits

Contact the HSBP office:

520 Eighth Ave, Suite 1200
New York, NY 10018

Phone: (212) 356-8180
Hours: 9 a.m. – 5 p.m. ET)
Email: benefits@cirseiu.org
Fax: (212) 356-8181