



### FAQ for Holiday Pilot Program

Appendix D Holiday Pilot Program from Collective Bargaining Agreement between CIR-SEIU and NYC-H+H

Effective May 25, 2020 Housestaff will be eligible for \$200 pre-tax dollars for working one of the following 8 holidays:

- New Years Day
- Martin Luther King's Day
- Presidents Day
- Memorial day
- Juneteenth Day (added June 19th 2022)
- Independence day
- Labor Day
- Thanksgiving Day
- Christmas Day

#### **Eligibility for \$200 payout (pre-tax) :**

- 1) Housestaff must be on H+H Payroll
- 2) Shift worked is on a holiday and majority of hours worked is on that holiday
- 3) Shift occurs in a Hospital setting (not Home call). Shift can be outside of a H+H facility i.e. Bellevue Payroll Housestaff working at NYU; Kings County Payroll Housestaff working at Downstate; Jacobi Payroll Housestaff working at Monte or Weiler.

#### **How to submit a claim for payment for the Holiday pay Pilot :**

- 1) Obtain a NYC/H+H "Housestaff Request" form from your Chief Resident, Program Coordinator or CIR Organizer **which has a section for holiday pay.**
- 2) Complete the form applicable sections only.
- 3) Have your Program Director or Chief Resident sign his/her approval where indicated.
- 4) Turn in the paperwork and schedule indicating that you worked on payroll.

#### **Examples of Majority of shift that covers eligibility:**

- 1) 8pm-8am night before holiday going into holiday (4 hours worked night before holiday, 8 hours worked on holiday)
- 2) 6pm-6am (or 5pm-7am) night before holiday going into holiday (while shift hours are split evenly between each day, its guaranteed you will start at 6pm (5pm) but most will work after 6am (7am), thus more work time will be on the holiday.

**\*\*\*Contact your CIR Organizer or (212) 356-8100 for more information.\*\*\***