

UNION WINS



Cambridge Health Alliance: a \$1000 new contract signing bonus per resident
NYC Health + Hospitals: \$4,722 Chief Resident stipend
Rutgers: Orientation allowance for incoming interns
Mt. Sinai Morningside West: \$18,000 in back pay for IM residents for coverage during the Omicron surge
St. Elizabeth's: creation of a \$2,000 new resident differential payment for incoming interns
Boston Medical Center: extra on-call pay up to \$400/shifts



Institute for For Family Health- Harlem: the first ever 70 hour maximum work week in academic medicine
New York: Won inclusion of resident physicians and fellows in the NYS healthcare worker bonus
Westchester: residents secured reimbursement for cab rides
Interfaith Medical Center: successfully pushed management to address rampant out-of-title work and create four new Patient Care Technician positions dedicated to collecting labs
NYC Health + Hospitals: hospital to help cover the costs of study looking into the experience of Foreign Medical Graduates



Boston Medical Center: a stipend of \$88,000/year towards a "Diversity Committee" focused on recruitment and retention of minority housestaff
Jacobi Medical Center: residents incorporated food insecurity screenings and food provisions for patients
Lincoln Hospital: established walking tours for interns to learn about resources and the new community they would be serving.
NYC Health + Hospitals: secured funds for the CIR Patient Care Trust Fund for ~\$1 million for equipment, training program, and research to improve patient care



Boston Medical Center: 8-12 weeks parental leave
One Brooklyn Health: 3 free meals/day + \$2900 allowance
NYC Health + Hospitals: \$3,500/year for childcare
Boston Medical Center & Cambridge Health Alliance: Up to \$6500 lease guarantee program