

KNOW YOUR RIGHTS!

YOU HAVE THE LEGAL RIGHT TO:

- ✓ Take action with one or more coworkers to improve your working conditions, including forming and participating in a union.
- ✓ Attend meetings during non-work time to participate in union activities.
- ✓ Talk about the union whenever other non-work talk is allowed
- ✓ Sign a card or petition to show support for a union
- ✓ Ask other employees to support the union, to sign cards or a petitions

IT IS ILLEGAL FOR YOUR EMPLOYER TO:

- ✗ Threaten to or actually fire, lay off, discipline, harass, transfer, or reassign employees because they support the union
- ✗ Promise benefits or perks to encourage you to abandon the union
- ✗ Take away any benefits or privileges to discourage union activity
- ✗ Ask employees if they attended a union meeting, support the union or any other questions about their union activity