UNION BUSTING BINGO

Here's how we can respond!

No, this is a professional workplace and we need protections	Umm...It costs ~$3,000/day for each union-busting consultant	CIR negotiations at Wakefield raise the bar for all of us	That sounds like a threat, which is VERY ILLEGAL	We can negotiate to preserve any benefits we like into our union contract
Know what to expect! Bring your bingo card :)	No one pays dues until **WE** ratify a contract with increased benefits.	Why aren't you spending that money on patients or employees?	Our union will work *with* our programs to advocate for our shared interests.	Imagine what we can get once we win our union
Let's ask them why they haven't recognized our union yet	No, this just gives us a *voice*, rather than you having 100% of the power	Thanks! We don't have any food options for night shifts	...which we only got because of Wakefield CIR negotiations.	Addressing burnout *improves* patient care.
Our GMEC reps are often ignored. We need a real voice.	**We** are the union! CIR is a democratic org run by residents	So we shouldn't advocate for more? We are struggling!	Yes, that's why we're forming a union!	Dues are 1.6%/pay period and provide resources for our union. Monte has $$$ to oppose our union, we need our own to fight back!
We're stronger united! Together we'll improve hospital conditions for all.	Great! Recognize our supermajority and stop interfering.	This is OUR union and we will make decisions that are right for *us*	Do you? A supermajority of us want a union and you ignored that.	Nope- that's *our* decision! A strike requires >90% of residents in support.

What other union-busting tactics are you seeing & hearing? Let a member of the Organizing Committee know!