



CIR First Contract Wins!

A snapshot look at what CIR chapters won in their **FIRST** contracts

UCLA Highlights

- **12% salary increase over 3 years:**
 - 2022-2023: 4% increase to wages
 - 2023-2024: 4% Increase +\$500
 - 2024-2025: 4% Increase to wages
- **\$3,000 meal allowance** per year
- **Housing allowance of \$12,000 per year**, with an additional \$2,000 the first year.
- **\$500-1,000 education allowance** per year + reimbursement for license & exam fees
- **Relocation reimbursement of up to \$2,750**

UMass Highlights

- **11% salary increase over 3 years:**
 - 2022-2023: 4% increase to wages
 - 2023-2024: 3% Increase to wages
 - 2024-2025: 4% Increase to wages
- **Major Medical Benefit:** Covers co-pays and deductibles for you & dependents up to \$1,000
- **4 weeks of paid vacation** for all housestaff
- **\$1,000 minimum for educational expenses**
- New process to dispute evaluations.

UC Davis Highlights

- **12% increase to salary over 2 years!**
- **\$4,000 housing allowance** +\$1500 cost of living stipend per year.
- Annual \$1,000 educational reimbursement.
- **6-weeks paid parental leave** for each pregnancy, adoption, or foster placement during any 12 month period.
- **\$1100 one time payment moving stipend**

UCSF Highlights

- **15% salary increase over 3 years!**
- Creation of a **universal housing stipend** including a **12% increase over 3 years.**
- **Increased parental leave to 4 weeks** for all, including non-birthing parents.
- **Increased meal allowance:** \$250/month at UCSF
- New resident lounge with **night meals**