

Your VHHSBP Benefits-At-A-Glance:  
**Elmhurst Hospital Center**



**CIR** Benefit Funds



# Welcome to the Voluntary Hospitals House Staff Benefits Plan (VHHSBP)!

The VHHSBP Trustees understand how important it is for you to have additional benefits coverage.

Once you enroll, you will be eligible for Quality Improvement/Patient Safety Education and Training Scholarships, and Professional Educational Benefits.

We believe you'll find this Benefits-At-A-Glance useful, as it describes your benefits provided through the House Staff Benefits Plan (HSBP) for you and your covered dependents as of July 1. The only authorized information concerning your benefits is in writing from the Board of Trustees acting in their official capacity and whose sole decision regarding benefits is final. The trustees reserve the right to change or discontinue the eligibility rules and the type and amounts of benefits under this Plan at any time.

You can also learn more by:

- Visiting our website ([cirseiu.org/benefits](http://cirseiu.org/benefits) under your hospital's name)
- Emailing the Fund office at [benefits@cirbenefitfunds.org](mailto:benefits@cirbenefitfunds.org)
- Calling the Fund Office (212) 356-8180

For a complete description of your benefits and your rights, please read the Summary Plan Description (SPD) — also located on the CIR website under “Benefits” — which also serves as the Plan Document.

**With best wishes for a successful and fulfilling medical career,  
Your VHHSBP Trustees**

## QI/Patient Safety Educational Benefits

VHHSBP is committed to offering residents additional education and training to help you deliver safe, efficient, and effective care to your patients.

### ● QI/Training Scholarships:

- VHHSBP provides scholarships for eligible residents to attend one approved QI/Patient Safety Education and Training program available in the U.S. Participants will be eligible to receive a scholarship of up to \$3,000 per residency year to cover expenses related to registration, travel and tuition.
- Covered residents accessing this benefit are responsible for receiving time off (vacation or education leave time) to attend or participate in these educational opportunities.



## Professional Educational Benefit (PEB)

You work hard to ensure the safety of your patients. Make sure you are utilizing your PEB to get reimbursed for expenses you are paying out of your pocket.

### Amount You Can Receive Back

- Maximum Payable Amount is \$450 per participant per Plan Year (July 1 - June 30)

### Types of Reimbursements You Can Submit For



Audio/Visual Medical Resources	Books & eBooks <sup>1</sup>	COVID-19 Medical Equipment	<b>Equipment Examples:</b> <ul style="list-style-type: none"> <li>○ Blood Pressure Monitors</li> <li>○ Pen Light</li> <li>○ Pulse Oximeter</li> <li>○ Scrubs</li> <li>○ Stethoscope</li> <li>○ Surgical Shoes (clogs)</li> </ul>
License Application & Exam Fees	Medical Recorders	Fellowship Application Fees	
Mobile Electronic Medical Devices (MEMD) - iPads, Smartphones, Laptop*	Software or Electronic Medical Apps	Dues & Journals	
Board Exam Fees	Conference or Online Courses		

<sup>1</sup> You can receive more than one book only if each book has a different title.

\* The maximum reimbursement for one Mobile Electronic Medical Device is limited to 75% of the total device cost up to the Plan Year maximum. Only one mobile device per participant per Plan Year (July 1 - June 30).

Mobile devices will not be reimbursed if purchased in the last 6 months of your residency.

### Carry Over Balance to the Next Plan Year

If you have not used your full benefit, you can roll over the balance and use it in the next plan year

### PEB Tax Implication

Federal law limits the amount of the PEB reimbursement that can be used tax-free towards your initial licensing to under \$600. A reimbursement for an initial license fee that costs \$600 or more will be considered taxable income. You will receive a 1099 to be included with your W2 when you file your taxes.



Gain a skill that lasts a lifetime.



Rosetta Stone® Catalyst™

Designed for language learners at all levels, from beginner to advanced.



This award-winning, self-paced, and interactive program from Rosetta Stone is completely adaptable to your busy schedule, and is now available to a select group.

## Key Features

- **Initial assessment and program placement** allows customized training with engaging and relevant content just for you.
- **Access to over 7,000 hours of Rosetta Stone learning content**, much of it tailored to professional situations and specific job functions.
- **Award-winning mobile apps** for iPhone and Android smartphones and tablets let you learn on the go.
- **Available in 24 languages** so you can meet your learning goals.

## SUPPORTED LANGUAGES

- Arabic
- Chinese (*Mandarin*)
- Dutch
- English (*US*)
- English (*UK*)
- Filipino (*Tagalog*)
- French
- German
- Greek
- Hebrew
- Hindi
- Irish
- Italian
- Japanese
- Korean
- Persian (*Farsi*)
- Polish
- Portuguese (*Brazil*)
- Russian
- Spanish (*Latin*)
- Spanish (*Spain*)
- Swedish
- Turkish
- Vietnamese

Email inquiries to [cirbenefits@rosettastone.com](mailto:cirbenefits@rosettastone.com)

# Contact Information

For questions on benefits coverage, please see the information below:

BENEFIT	ADMINISTRATOR	CONTACT INFORMATION	
Professional Educational Benefit (PEB)	VHHSBP Fund Office	Phone: Days/Hours: Fax: Email: Website:	(212) 356-8180 M – F, 9:00 a.m. to 5:00 p.m. EST (212) 356-8181 <a href="mailto:benefits@cirbenefitfunds.org">benefits@cirbenefitfunds.org</a> <a href="http://www.cirseiu.org/benefits">www.cirseiu.org/benefits</a>



The Voluntary Hospitals House Staff Benefits Plan staff can help with questions about your benefits. For questions, contact the VHHSBP Fund Office:

<b>VHHSBP Fund Office</b> 10-27 46th Avenue, Suite 300-2 Long Island City, NY 11101	Phone: Fax: Days/Hours: Email:	(212) 356-8180 (212) 356-8181 M - F, 9:00 a.m. to 5:00 p.m. EST <a href="mailto:benefits@cirbenefitfunds.org">benefits@cirbenefitfunds.org</a>
---	---	---



This Benefits-At-A-Glance describes your benefits provided through the Voluntary Hospitals House Staff Benefits Plan (VHHSBP) as of July 1. The only authorized information concerning your benefits is in writing from the VHHSBP Trustees acting in their official capacity and whose sole decision regarding benefits is final. The Trustees reserve the right to change or discontinue the eligibility rules and the type and amounts of benefits under this Plan at any time. Please read the Summary Plan Description (SPD)/Plan Document for more information.