



House Staff Benefits Plan
H+H & Westchester

Dear Member,

We are pleased to present you with this revised and updated [Summary Plan Description](#) (SPD), which also serves as the Plan Document for the Committee of Interns and The Professional Educational Plan (PEP) of the House Staff Benefits Plan (HSBP). This booklet describes the benefits available to you through PEP **as of July 1, 2023**.

HSBP is a benefit trust fund, financed by contributions fixed by Collective Bargaining Agreements or other written agreements, and administered by a Board of Trustees designated by CIR pursuant to the HSBP Agreement and Declaration of Trust (HSBP Trust Agreement), which may be amended from time to time. The HSBP Trust Agreement gives the Board of Trustees authority and discretion to determine benefits, and the Trustees have accordingly adopted the plans of benefits described in this SPD for employees (House Staff Officers or residents), employed by New York City Health and Hospitals, and Westchester Medical Center.

Under the HSBP Trust Agreement and this [SPD](#), the Trustees may, at their discretion, revise, discontinue, improve, reduce, modify or make changes in the plans, the types and amounts of benefits provided, the coverage and eligibility provisions, conditions and rules, at any time. Any question of interpretation, construction, application, or enforcement of the terms of the plans and this SPD, and all determinations on the benefit claims and appeals, are subject to the discretion of the Board of Trustees, whose determinations are final and binding.

The HSBP receives its funds pursuant to the terms of the Collective Bargaining Agreements negotiated by CIR on your behalf. The collective bargaining agreements requires your participating employer to make contributions to the HSBP at a fixed rate per employee.

The [SPD](#) describes the benefits to which you are entitled, eligibility guidelines, rules and regulations and the procedures to follow to obtain benefits and information. We urge you to read this document carefully, as there have been changes and improvements in your benefits, and keep it handy for future reference.

The Trustees believe that your benefits plans will be a valuable asset to you and your family. If you have any questions regarding this material, please call, email or write the Benefits Office.

Sincerely,

The Board of Trustees

{{Disclaimer}}

Phone: (212) 356-8180 Fax: (212) 356-8181 benefits@cirbenefitfunds.org <https://www.cirseiu.org>

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