



### **FAQ for Holiday pay pilot**

Appendix D Holiday Pilot Program from Collective Bargaining Agreement between CIR-SEIU and NYC-H+H

Housestaff will be eligible for \$200 pre-tax dollars for working one of the following 9 holidays:

- New Years Day
- Martin Luther King's Day
- Presidents Day
- Memorial day
- Juneteenth Day
- Independence day
- Labor Day
- Thanksgiving Day
- Christmas Day

#### **Eligibility for additional compensation:**

- 1) Housestaff on H+H Payroll
- 2) Shift worked is on holiday day or a majority of hours worked falls on holiday day
- 3) \$200 is payment regardless of shift worked
- 4) \$200 is payment regardless of location worked (must be in a hospital, not home call)

#### **How to submit a claim for payment for the Holiday pay Pilot :**

- 1) Obtain a NYC/H+H "Housestaff On-Call Coverage Pool Reimbursement Request" form from your Chief Resident or CIR Organizer which has a section for holiday pay.
- 2) Complete the form.
- 3) Have your Program Director or Chief Resident sign his/her approval where indicated.
- 4) Turn in the paperwork to payroll.

#### **Examples of Majority of shift that cover eligibility:**

- 1) 8pm-8am night before holiday going into holiday (4 hours work night before holiday, 8 hours worked on holiday)
- 2) 6pm-6am (or 5pm-7am) night before holiday going into holiday (while shift hours are split evenly between each day, its guaranteed you will start at 6pm (5pm) but will work after 6am (7am), thus more work time will be on the holiday.

**\*\*\*Contact your CIR Organizer or (212) 356-8100 for more information.\*\*\***