



How to Use the CIR/H+H On-Call Coverage Pool

Article VII: Work Schedules, Section 4(d) of the Collective Bargaining Agreement between CIR-SEIU and NYC-H+H

Eligibility for additional compensation if a member covers the “on-call” duty for a colleague who is either:

- a) on sick leave for 1 or more consecutive days
- b) on short- or long-term disability
- c) on maternity leave
- d) on bereavement leave for 1 or more consecutive days
- e) on wellness leave

Compensation at the following rates:

Night float, Night ER shifts and regular weeknight rate: \$418

Weekend and Holiday rate: \$558

“Short” calls (IM Inpatient floor shift that covers the gap between day and night float, typically known as Long Call (not overnight): \$210

You are eligible for compensation if all of the following conditions are met:

- 1) You were not originally scheduled for the shift you covered.
- 2) The resident/fellow for whom you covered was absent at **least one day**, including the shift you covered.
- 3) Both you and the individual for whom you covered must be on the NYC Health and Hospitals (H+H) payroll.

*****Housestaff Officers pulled off of a “jeopardy” or “sick call” schedule to cover a colleague are eligible for compensation*****

How to submit a claim for payment through the On-Call Coverage Pool:

- 1) Obtain a NYC/H+H “Housestaff On-Call Coverage Pool Reimbursement Request” form from your Chief Resident or CIR Organizer.
- 2) Complete the form.
- 3) Have your Program Director or Chief Resident sign his/her approval where indicated.
- 4) Turn in the paperwork to payroll.

Other contractual rules regarding on-call coverage:

- 1) An absent Housestaff Officer shall not be required to make up on-call duty that he/she would have otherwise worked during said leave (of at least two days duration).
- 2) No Housestaff Officer shall be required to perform duty in the hospital more frequently than an average of ten calendar nights within a thirty day period.

NOTE: If you are working extra calls for any reason other than the ones noted above, you may be entitled to other remedies under the collective bargaining agreement between CIR and the City of New York/Health and Hospitals Corporation.

*****Contact your CIR Organizer or (212) 356-8100 for more information.*****