


Memorandum

To: All Lincoln Nursing Staff

From: Lillian Diaz, DHA, RN, NEA-BC
Chief Nursing Officer 

Date: September 7, 2021

Subject **Patient Phlebotomy and Intravenous Access**

Effective immediately, nursing staff must not call residents to perform phlebotomy and or Intravenous (IV) access. All nursing staff who are experiencing challenges in performing patient phlebotomy and or obtaining IV access must follow the workflows written below:

- If any nursing staff is having difficulty performing blood draws and or obtaining an IV access, you must escalate to your Head Nurse/Assistant Head Nurse/Nurse-In-Charge/ADN to identify another proficient staff.
- Nursing staff must inform and consult with Medical Staff (Attending and or Resident) to evaluate the patient for an alternative IV access (PICC line, Medline, etc.)
- The patient's primary Registered Nurse must document in the medical record the reason for not being able to draw the blood or obtain an IV access, the number of blood draws and or IV access attempts made, the actions taken, and who was notified regarding any delay in treatment and or blood draw.

Please contact Lillian Diaz at extension 5877 for any questions related to this memorandum.

Thank you in advance for your cooperation.