

BUILD RESIDENT POWER — JOIN COPE!



Medicine is already political. Our Committee on Political Education (COPE) allows resident physicians to have a voice and get involved so we can:

- ✓ Win strong contracts
- ✓ Influence local policy
- ✓ Advocate for the issues that are important to us and our patients.



COPE is our member-run committee that sets and implements the political priorities for the region, as well as oversees our Political Action Committee (PAC) to contribute to candidates, campaigns, and organizations that share our values.

In **California**, CIR residents and fellows have:

- Raised the minimum wage for all healthcare workers to \$25/hour, and \$78,000 for salary.
- Extended the validity of the PTL to 3 years and the deadline for out-of-state P&S license applicants to 180 days.
- Ensured resident physicians received the maximum payment of \$1500 under the state's Healthcare Worker Retention Payment.