



Welcome to your union!



Your contract highlights

- 18%-23% salary increases across the life of the contract.
- Meal Allowance: \$3,800/year on top of salary
- \$550 for housestaff newly on H+H payroll
- Childcare Reimbursement: \$3,500
- \$1500 over three years education reimbursement (conferences, board review courses, and more)

Regional VPs

Alexander Graff, Kyle MacNeil,
Maxine Riter

Delegates

Jack Wright, Mawulorm Denu,
Ashwini Mahadevaiah.
Alternates: Lori-ann Leach and
Alexander Swalsky

Harlem Hospital Center Welcome to CIR/SEIU!

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates!

Your salary wins

- PGY1: \$81,238
- PGY2: \$84,426
- PGY3: \$90,793
- PGY4: \$91,877
- PGY5: \$94,159
- PGY6: \$95,799
- PGY7: \$100,670
- PGY8: \$102,747

*Salary numbers do not include \$3,800 meal allowance or \$5,315 chief differential

Recent support from elected champions:

- Councilmember Yusef Salam introduced legislation in the fall of 2025 to create parking permits for CIR residents, after members from Harlem complained about parking

Connect with your CIR Staff Representative

Alphonso Nyenuh
646-689-3304
anyenuh@cirseiu.org

**Join
your
union:**

