



Welcome to your union!



Your contract highlights

- 18%-23% salary increases across the life of the contract.
- Meal Allowance: \$3,800/year on top of salary
- \$550 for housestaff newly on H+H payroll
- Childcare Reimbursement: \$3,500
- \$1500 over three years education reimbursement (conferences, board review courses, and more)

Regional VPs

Alexander Graff, Kyle MacNeil,
Maxine Riter

Delegates

Abdelrahman Habiba, David Serrano, Nicholas Shaughnessy, Mariam Dzigrashvili. Alternate: Nicole Panzica, Yechiel Szeinuk

Lincoln Medical & Mental Health Center

Welcome to CIR/SEIU!

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates!

Your salary wins

- PGY1: \$81,238
- PGY2: \$84,426
- PGY3: \$90,793
- PGY4: \$91,877
- PGY5: \$94,159
- PGY6: \$95,799
- PGY7: \$100,670
- PGY8: \$102,747

*Salary numbers do not include \$3,800 meal allowance or \$5,315 chief differential

Recent support from elected champions:

- 66 elected officials from NY state and NYC government signed a letter of support for the 2300 H+H residents and fellows bargaining their contract in 2024

Connect with your CIR Staff Representative

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**Join
your
union:**

