

# Welcome to your union!

## CIR/SEIU



## Your contract highlights

- \$10,000 annual housing allowance
- 3 meals a day at home institution:  
\$27/day for meals on rotation
- \$1,400 annual education stipend
- \$300,000 QI Research Fund
- \$125,000 Diversity, Equity, and  
Inclusion fund

## Regional VPs

Frances Gill, Psychiatry

Los Angeles County – USC Medical Center

Andrea N. Soto Lopez, Med Peds

Los Angeles County – USC Medical Center

## Delegates

Ian Joseph

Mimi Liu

Jose Rodriguez

Navya Chauhan

Leo Garcia

Lizeth Carrillo

Alternates: Sevet Assatormasihkhah and

Zoledad Paz

Harbor – UCLA

## Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

## Your salary wins

- No ranges in contract, just  
increase amounts

# Support from elected champions

- Outgoing Lieutenant Governor Kounalakis called on UCOP to provide fertility benefits for resident physicians
- Candidate for Lieutenant Governor and former Mayor of Stockton, Michael Tubbs, spoke at the UC Board of Regents calling for a fair contract
- Councilmembers Soto-Martinez and Yaroslavsky spoke at our unity break
- County Board Supervisor Horvath met with CEO Spisso and expressed support for raises for resident physicians

**Connect with your CIR Staff Representative**

Miles Kelley  
(323) 774-3411  
[mkelley@cirseiu.org](mailto:mkelley@cirseiu.org)

**Visit our  
website  
to see more  
union wins**

