

Welcome to your union!

CIR/SEIU



Your contract highlights

- 18%-30% salary increases over the life of the contract
- Meal Allowance: \$200 added to biweekly paycheck
- Education Fund Reimbursement: \$1,100/AY for medical books, registration fees for educational conferences, license & exam fees, J1 Visa application fee
- Conference Travel: 1-3 trips reimbursed over course of program
- Ability for residents to cash out unused vacation time instead of losing due to maxing out on rollover

Kern Medical Center

Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

Regional VPs

Frances Gill, Psychiatry, Los Angeles County – USC Medical Center

Andrea N. Soto Lopez, Med Peds, Los Angeles County – USC Medical Center

Delegates

Gurtej Bindra and Megan Haugland

Alternates: Vaana John and Vindhya Sridhar

Your salary wins

- \$72,760.50-\$86,726.00

Support from elected champions

- Passed SB 525, raising the minimum salary for residents at Kern by almost \$10,000
- Assemblymember Bains called the Kern CEO in support of residents

Connect with your CIR Staff Representative

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Visit our
website
to see more
union wins

