

Welcome to your union! **CIR/SEIU**



Your contract highlights

- 15% salary increase won over the last 3 years
- \$75 bi-weekly supplemental pay (in addition to your salary)
- \$2,500 annual professional allowance (no receipts required)
- Step 3 Reimbursement
- \$1,500 meal card

Regional VP

Maya McCoy, MD

Delegates

Alan Alvarez	Maya McCoy
Azaria Lewis	Noora Khiraoui
Claudia Gonzalez	Seth Lisle
Jamie Odzer	Stuart Fine
Jessyka Desrosiers	William Cooley
Joseph Martinez	Billy Scola
Matison Alderman	

Alternates: Ryan Guillen, Tabitha Baca

Jackson Memorial Hospital Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

Your salary wins

- | | |
|--------------------|--------------------|
| • PGY 1 - \$73,620 | • PGY 5 - \$87,091 |
| • PGY 2 - \$76,541 | • PGY 6 - \$90,743 |
| • PGY 3 - \$79,661 | • PGY 7 - \$94,539 |
| • PGY 4 - \$83,777 | • PGY 8 - \$99,515 |

Support from elected champions

- Miami Dade County Commissioners approve our contract. We lobby the commissioners for raises and they have given their support.

Connect with your CIR Staff Representative

Zaynab Ergasheva
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zergasheva@cirseiu.org

**Join Your
Union Today!**

