

Welcome to your union!



Your new union contract highlights

- 10.25% wage increase over 3 years plus 4.75% PGY step increases
- \$3,000/year education benefit
- \$1,950/yr meal stipend (or cashout)
- New immigration protections
- 4 weeks paid vacation
- 7 weeks paid caregiver leave

New England Regional VPs

- Dr. Justin Halloran, Cambridge Health Alliance
- Dr. Safwan Elkhatab, Brigham and Women's Hospital
- Dr. Natalia Forbath, Boston Medical Center
- Dr. Jaime Ye, Cambridge Health Alliance
- Dr. Lucia Ryll, Boston Medical Center

Your UVMHC Delegates

- Dr. Samuel Lashof-Regas
- Dr. Rhys Niedecker
- Dr. Patrick Schwartzhoff
- Dr. Bryce Walker
- Dr. Lily Benedict
- Dr. Brandon Leung

University of Vermont Medical Center Welcome to CIR/SEIU!

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates!

Your Salary Wins ('26-27)

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|--------------------|---------------------|
| • PGY1 \$77,048.73 | • PGY5 \$92,764.46 |
| • PGY2 \$80,708.54 | • PGY6 \$97,170.77 |
| • PGY3 \$84,542.20 | • PGY7 \$101,786.38 |
| • PGY4 \$88,557.95 | • PGY8 \$106,621.23 |

+ Education stipend, meal stipend,
laptop

Support from elected champions

Thanks to CIR efforts and the work of your COPE committee:

- Sen. Bernie Sanders did a walkthrough of UVM, social media posts, letter and call to support UVM residents organizing and securing a fair contract.
- CIR endorsed Emma Mulvaney-Stanak for the Burlington Mayor's race; she went on to victory! After she took office, residents advised her on issues.
- Burlington City Council passed a resolution in support of UVM residents during contract negotiations.
- State Senators, State Reps, City Councilors attended our Unity Break in support of bargaining.

Connect with your CIR Staff Representative

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*Visit our
website
to see more
union wins*

