

Welcome to your union!

CIR/SEIU



Your contract highlights

- 10.5% increase in total compensation for PGY1s in the first year of the contract
- \$1000 first year allowance (included in total compensation)
- Preservation of the current meal system and increased meal money to \$14.00 per qualifying shift
- Increase in Childcare Fund to \$100,000
- Better discipline and grievance language

Regional VPs

Kelly Stewart, EM
Charles Mitchell, MD

Delegates

Alex Poniz
Alex Diamond
Bethany Hung
Charles Mitchell
Christopher Ayoub
Ivan Muchiutti
Jillian Keegan
Maya Altemeier

Michael Enich
Paul McClure
Rahilla Tarfa
Rose Paneno
Russell Dulman
Sarah Batbold
SueLynn Ren
Zeinab Mousavi

Alternates: Anna Jurlina, Matthew Evans

University of Washington Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

Your salary wins

- PGY1: \$87,705.00
- PGY2: \$88,834.22
- PGY3: \$90,662.97
- PGY4: \$92,965.65
- PGY5: \$95,345.72
- PGY6: \$98,152.85
- PGY7: \$104,198.40
- PGY8: \$107,449.22
- PGY9: \$112,611.83

Increased meal money to \$14.00 per qualifying shift, increase in Childcare Fund to \$100,000, increase in Medical Education Fund to \$450 per year

Support from elected champions

- Seattle City Councilor Dionne Foster and Rep Nicole Macri spoke at our unity breaks at Harborview and Montlake, drawing media attention and getting UW to change their "last, best, final offer" stance and continue to negotiate.
- King County Councilor Teresa Mosqueda circulated a letter to King County Council members, demanding a fair contract from UW that we leverage during a bargaining session, and called the UW Medical CEO Tim Delitt, urging him to give our members a fair deal.

Connect with your CIR Staff Representative

Sonny Mehta
(929) 722-0053
smehta@cirseiu.org

**Join Your
Union Today!**

